

## **Discipline/Behavior Policy**

We want school to be a place where your child will be safe and respected, a place for your child to meet new friends, and a place to get excited about learning. To achieve this goal, it is important for both the parents and the students to understand our discipline/behavior policy which is explained below.

Each teacher has his/her own set of rules that inspires proper behavior. Every system encourages students to take responsibility for their own actions. Classroom AND school-wide appropriate behaviors are expected. Understanding inappropriate behavior is important for the safety and success of all.

**NO STUDENT HAS THE RIGHT TO INTERFERE WITH THE LEARNING OR SAFETY OF OTHER STUDENTS.**

Students need to do what is expected and do it to the best of their ability. Making appropriate choices at school will bring about student success.

HOWEVER, we believe it is necessary to have a plan in place for inappropriate behavior that requires consequences beyond the regular classroom discipline.

Any teacher who has knowledge that a student has exhibited behavior that repeatedly or substantially interferes with the teacher's ability to communicate to students in the classroom or with the students' ability to learn, is required to send the student to the office.

Once there the student will begin the 3 Strikes approach:

Strike 1- A behavior form is filled out there is a note home or parent meeting.

Strike 2- A 2nd form filled out and the student must do his/her work under supervision in the office for the remainder of the day. A phone call will be made to the parent/ guardian.

Strike 3- If the inappropriate behavior continues, an out of school suspension is necessary to protect the safety and learning environments for all our students. At this point the Board of Education will meet to determine if or when the student can return to school.

\*\*\*Oak Grove deems the right to immediately expel students who display behaviors such as threats of violence/ inappropriateness towards another student/ and or weapons brought to school.